

AGENDA

HOUSTON FIRST CORPORATION

BENEFITS, COMPENSATION, AND FINANCE COMMITTEE

JUNE 19, 2019 – 2:00 P.M.

**Partnership Tower, 701 Avenida de las Americas, Ste. 200
Houston, Texas 77010
HFC BOARD ROOM**

COMMITTEE MEMBERS:

Alex Brennan-Martin (Chair), Jay Zeidman (Co-Chair), Sofia Adrogué, John Johnson, Council Member Dave Martin, Ryan Martin, David Minberg

In accordance with the Texas Open Meetings Act, this Agenda is posted for public information, at all times, for at least 72 hours preceding the scheduled time of the meeting on the bulletin board located on the exterior wall of the Houston City Hall building, located at 901 Bagby. The Agenda is also available online at <https://www.houstonfirst.com>.

To reserve time to appear, come to the meeting at least ten minutes prior to the scheduled public session shown on the Agenda.

Any questions regarding this Agenda, or requests for special needs assistance, should be directed to Lisa K. Hargrove, General Counsel at either 713.853.8965 or Lisa.Hargrove@houstonfirst.com

- I. Call to Order**
- II. Public Comments**
- III. Minutes**
 - Benefits & Compensation Committee - July 24, 2018
 - Governance, Audit & Finance Committee – May 1, 2019
- IV. Presentations, Reports, and Updates**
 - A. CFO Update
 - B. Performance Review Timeline
 - C. Non-Executive Team Bonus Program
 - D. Overview of 2020 Budget Process & Strategic Plan
 - E. Summer Internship Program
- V. Committee Business**
 - A. Consideration and possible ratification of the 2019 Incentive plans.
 - B. Consideration and possible recommendation of the Houston First 2018 Annual Audit.

- C. Consideration and possible recommendation of funding for remediation and any required repairs to the Avenida South Garage resulting from the Memorial weekend fire incident.

VI. Adjournment