

HOUSTON FIRST CORPORATION  
BENEFITS & COMPENSATION COMMITTEE

5.13.16  
2:00pm  
pw

MAY 17, 2016 – 12:30 P.M.  
GEORGE R. BROWN CONVENTION CENTER  
3.0 CONSTRUCTION CONFERENCE ROOM

**Committee:** Irma Diaz-Gonzalez, Chair  
Ric Campo  
C. C. Conner, Jr.  
Ryan Guillion  
Kevin O'Brien  
Dawn Ullrich

- I. Call to Order
- II. Public Comments
- III. Review and Approval of Minutes – January 28, 2016
- IV. Presentations
  - A. 2016 Employee Survey Results
- V. Consideration and possible adoption of an amended Compensation Philosophy.
- VI. HR Updates
  - A. General
  - B. Succession Planning
  - C. Internships
- VII. Executive (closed) session pursuant to Texas Government Code Section 551.071 for the purpose of consultation with its attorneys regarding pending litigation.
- VIII. Adjournment

***For special needs assistance, please contact Pamela Walko at 713.853.8089 prior to the scheduled meeting.***