

**HOUSTON FIRST CORPORATION
BENEFITS & COMPENSATION COMMITTEE**

10/6/17
2:40pm
pw

**OCTOBER 12, 2017 – 9:00 A.M.
PARTNERSHIP TOWER, 701 AVENIDA DE LAS AMERICAS
SECOND FLOOR CONFERENCE ROOM ONE**

- I. Call to Order
- II. Public Comments
- III. Review and Approval of Minutes – August 22, 2017
- IV. Presentations
 - A. 2017 Bonus Programs
- VI. Committee Business
 - A. Consideration of and possible recommendation of the 2018 Compensation Philosophy.
 - B. Consideration of and possible approval of the 2018 benefit assumptions.
- VII. Updates
- VIII. Executive (closed) session pursuant to Texas Government Code Section 551.074 for the purpose of deliberations regarding compensation, evaluation and/or duties for specific individual employees.
- VIII. Announcements
 - A. Next Benefits & Compensation Committee meeting – October 26, 2017
- IX. Adjourn

For special needs assistance, please contact Pamela Walko at 713.853.8089 prior to the scheduled meeting.