Houstonfirst... 2019 CORPORATE SCORECARD RESULTS

1ST QTR

KEY PERFORMANCE INDICATOR ("KPI")	2018 ACTUAL	2019 TARGET	2019 YTD	STLY 2018	2019 TARGET STATUS
CUSTOMERS/STAKEHOLDERS					
Hotel Occupancy Tax Current Revenues (Cash basis) (Annually)	\$87,500,000	\$91,500,000	\$19,961,660	\$22,350,000	•
FINANCIAL/STEWARDSHIP					
Number of Sales Prospects (Annually) 2 year goal - 1,500 Prospects	76% (Total: 1,136)	% To Target (Target: 1,500)	79% (Total: 1,187)	65% (Total: 955)	
Number of Impact Weeks Booked at GRB Glide Path Year - 2020	85% (Total: 23)	% To Target (Target: 27)	85% (Total: 23)	66% (Total: 18)	
Number of Room Nights Booked (Annually)	816,023	820,000	67,025	113,735	
Existing Revenue Streams - Theater District	\$12,194,593	\$16,222,332	\$3,890,761	\$2,004,918	•
INTERNAL PROCESSES					
Balanced Scorecard Dashboard	N/A	Update≤20 Working Days After Qtr. End	Q1 Update Completed	N/A	
On Target Completion Time - Hilton Guest Room Renovation	N/A	12/31/19	Q2 Start	N/A	
On Target Budget - Hilton Guest Room Renovation	N/A	% Spent to Target (Target: \$37M)	8% (Spent: \$2.9M)	N/A	
Number of Implemented Flood Mitigation Measures	N/A	One by 6/30/19	Q2 Target	N/A	
PEOPLE, TOOLS & TECHNOLOGY					
Participation Rate of HFC Employees Who Are Houston Insiders	38%	95%	40%	N/A	



Houstonfirst... 2019 CORPORATE SCORECARD RESULTS

ANNUAL

KEY PERFORMANCE INDICATOR ("KPI")	2018 ACTUAL	2019 TARGET	2019 ANNUAL	STLY 2018	2019 TARGET STATUS
CUSTOMERS/STAKEHOLDERS					
Number of Total Annual Leisure Visitors	22.6M (Forecasted)	23.8M (Forecasted)	*	21.8M (2017 Actual)	\bigcirc
FINANCIAL/STEWARDSHIP					
New Revenue Streams	N/A	Set baseline in 2019	\star	N/A	\bigcirc
Annual Balanced Budget Submission	Completed Q4 2018	CY Revenues ≥ CY Expenses	Q4 2019	Completed Q4 2018	\bigcirc
Reserve Replenishment - Stabilization Fund	N/A	>\$0 Net Incremental Revenues	*	N/A	\bigcirc
New Initiative/ Project Analysis Rate (%)	N/A	90%	\star	N/A	\bigcirc
INTERNAL PROCESSES					
Host Events/Attractions Portfolio	N/A	1 New Event	New Event in Progress (ESPN)	N/A	•
Number of Strategic Plans on Specific Topics (HOT Protection & Film Incentives)	N/A	2	2	N/A	
Begin Work with Third Party Crisis Communications Firm	N/A	1/31/19	January 2019	N/A	
Number of Developed Internal Communications Plans (Intranet)	N/A	1	1	N/A	
PEOPLE, TOOLS & TECHNOLOGY					
Number of Established Component Programs (Development Program)	N/A	1	Q3 2019 Target	N/A	

NOTES:

2019 Total Annual Visitor Number available in Q2 2020

2020 Target to be set in January 2020

Reserve replenishment amount to be determined in January 2020

★ 2019 Amount to be determined in January 2020

