

AGENDA

HOUSTON FIRST CORPORATION

GOVERNANCE AND COMPENSATION COMMITTEE MEETING

May 29, 2025, beginning at 2:00 P.M.

Partnership Tower, 701 Avenida de las Americas, Suite 200

Houston, Texas 77010

CONFERENCE ROOM ONE

In accordance with the Texas Open Meetings Act, this Agenda is posted for public information, at all times, for at least 72 hours preceding the scheduled time of the meeting on the bulletin board located on the exterior wall of the Houston City Hall building, located at 901 Bagby St. The Agenda is also available online at <https://www.houstonfirst.com>.

To reserve time to appear, come to the meeting at least ten minutes prior to the scheduled public session shown on the Agenda.

Any questions regarding this Agenda, or requests for special needs assistance, should be directed to Paula Whitten-Doolin, General Counsel, at 713.853.8965 or by email meetingagendas@houstonfirst.com.

Code of Business Conduct and Ethics: As a reminder, under Houston First Corporation Code of Business Conduct and Ethics Policy, if you have a potential conflict of interest that you have not previously disclosed relating to a transaction or arrangement being discussed or voted on, then you should notify the Chair, refrain from voting on the business item, and recuse yourself from the discussion on the matter.

- I. **Call to Order**
- II. **Public Comments**
- III. **Minutes** – December 6, 2024, January 15, 2025, and February 11, 2025
- IV. **Presentation, Reports, and Updates**
 - A. Structural Retention
 - B. Rebate Policy
- V. **Executive Session**

Executive (closed) session pursuant to Texas Government Code Section 551.074 for the purpose of deliberation regarding the performance of the Officers of the Corporation.
- VI. **Adjourn**