

MINUTES

HOUSTON FIRST CORPORATION

GOVERNANCE AND COMPENSATION COMMITTEE MEETING

January 15, 2025, beginning at 8:00 A.M.

The Post Oak Hotel, 1600 West Loop South
Houston, Texas 77027

The Governance and Compensation Committee ("Committee") of Houston First Corporation (the "Corporation"), a Texas local corporation created and organized by the City of Houston as a local government corporation pursuant to TEX. TRANSP. CODE ANN. §431.101 et seq. and TEX LOC. GOV'T. CODE ANN. §394.001 et seq., held a meeting at The Post Oak Hotel, 1600 West Loop South, Houston, Harris County, Texas 77027 on Wednesday, January 15, 2025, commencing at 8:00 a.m.

Written notice of the meeting including the date, hour, place, and agenda for the meeting was posted in accordance with the Texas Open Meetings Act.

The following Committee Members participated in the meeting: Nicki Keenan (Chair), Jay Zeidman, and Elizabeth Brock.

- I. **Call to Order.** The meeting was called to order by Nicki Keenan. A quorum was established. Paula Whitten-Dollin, General Counsel of the Corporation, was also present.
- II. **Public Comments.** None
- III. **Executive Session.** Ms. Keenan announced an executive (closed) session at 8:24 a.m. pursuant to Texas Government Code Section 551.074 for the purpose of deliberation regarding the performance of the Officers of the Corporation.

Committee Members and Paula Whitten-Dollin, General Counsel, remained in the room. The executive session ended at 8:50 a.m.
- IV. **Adjourn.** The meeting adjourned at 8:50 a.m.