

3/21/13  
3:50 pm

**HOUSTON FIRST CORPORATION  
BENEFITS & COMPENSATION COMMITTEE**

**MARCH 25, 2013 – 1:30 P.M.  
3<sup>RD</sup> FLOOR BOARDROOM  
GEORGE R. BROWN CONVENTION CENTER**

- I. Call to Order
- II. Public Comments
- III. Approval of Minutes – October 19, 2012
- IV. Report from President regarding 2012 Accomplishments
- V. Committee Business
  - A. Consideration of, and possible action on, the proposed 2013 Bonus Pay Plan
- VI. Updates
  - A. Employee Survey Results
  - B. HAH Executive Staff
  - C. Miscellaneous HR Updates
- VII. Announcements
- VIII. Upcoming Meetings – May 2, 2013 - 11:30-1:00
- IX. Adjournment

*For special needs assistance, please contact Pamela Walko at 713.853.8089 prior to the scheduled meeting.*