

**HOUSTON FIRST CORPORATION
BENEFITS & COMPENSATION COMMITTEE**

**AUGUST 22, 2017 – 3:30 P.M.
PARTNERSHIP TOWER, 701 AVENIDA DE LAS AMERICAS
SECOND FLOOR, BOARDROOM**

- I. Call to Order
- II. Public Comments
- III. Review and Approval of Minutes – June 7, 2017
- IV. Presentations
 - A. Report on ChaseSource Findings
 - B. Review 2018 Compensation Philosophy
 - C. Budget Parameters for 2018 Merit & Bonus Pay
- VI. Committee Business
 - A. Consideration of and possible recommendation of the 2018 Compensation Philosophy.
- VII. Announcements
 - A. Next Benefits & Compensation Committee meeting – October 26, 2017
- VIII. Adjourn

For special needs assistance, please contact Pamela Walko at 713.853.8089 prior to the scheduled meeting.