

# AGENDA

## HOUSTON FIRST CORPORATION

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**BENEFITS & COMPENSATION COMMITTEE**  
**JULY 24, 2018 – 9:00 A.M.**  
**Partnership Tower, 701 Avenida de las Americas, Ste. 200**  
**Houston, Texas 77010**  
**HFC BOARD ROOM**

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COMMITTEE MEMBERS:

Alex Brennan-Martin (Chair), Bobby Singh (Vice-Chair), Sofia Adrogué, Ryan Gullion, Nicki Keenan, Council Member Dave Martin, Kevin O'Brien

In accordance with the Texas Open Meetings Act, this Agenda is posted for public information, at all times, for at least 72 hours preceding the scheduled time of the meeting on the bulletin board located on the exterior wall of the Houston City Hall building, located at 901 Bagby. The Agenda is also available online at <https://www.houstonfirst.com>.

To reserve time to appear, come to the meeting at least ten minutes prior to the scheduled public session shown on the Agenda.

Any questions regarding this Agenda, or requests for special needs assistance, should be directed to Lisa K. Hargrove, General Counsel, at either 713.853.8965 or [Lisa.Hargrove@houstonfirst.com](mailto:Lisa.Hargrove@houstonfirst.com).

- I. Call to Order
- II. Public Comments
- III. Minutes – April 3, 2018
- IV. Presentations, Reports and Updates
  - A. Mid-Year Medical Claims Report
  - B. Financial Report
  - C. CEO Report – Reorganization
- V. Committee Business
  - A. Consideration and possible approval of the implementation of the 2018 Employee Merit Program.
- VI. Announcements
- VII. Adjourn